

EHS-UK Ltd
Modern Slavery and Human Trafficking Statement
29/05/2026

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 April 2026 to 31 March 2027.

The statement sets down EHS-UK Ltd commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of EHS-UK Ltd which are as follows:

EHS-UK Ltd is a UK based housing and property managing and providing accommodation solutions for local charities, developers and private landlords .The company is directed by its Managing Director and works with a network of landlords, property owners, contractors and service providers to deliver safe and compliant accommodation. Our supply chain includes property owners, maintenance contractors, cleaning providers and professional services organisations.

The Company currently operates in the following countries:

United Kingdom – EHS-UK Ltd operates solely within England , providing housing and property management services to local authorities , housing providers, landlords and tenants.

The following is the process by which the Company assesses whether particular activities or countries are high risk in relation to modern slavery or human trafficking: EHS-UK Ltd assesses modern slavery risks through supplier due diligence, contractor checks and ongoing monitoring of business relationships. We assess the nature of services provided, geographical location, employment practices and compliance standards of suppliers before engaging with them and throughout the duration of the relationship.

High Risk Activities

The following activities are considered to be at high risk of modern slavery or human trafficking: The Company considers the use of third-party contractors, maintenance providers, to present a potential risk of modern slavery... these

risks are mitigated through supplier due diligence, verification of legal compliance and monitoring of contractor performance.

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: The Managing Director is responsible for creating and reviewing policies. The process by which policies are developed is The Managing Director is responsible for creating, implementing and reviewing policies relating to modern slavery and human trafficking. Policies are reviewed regularly to ensure they reflect current legislation, best practice and the operational needs of the Company.
- 1.2 Risk assessments: The Managing director is responsible for risk assessments in respect of human rights and modern by a process of risk assessments are carried out through supplier due diligence, contractor vetting of right-to-work requirements where applicable , and ongoing monitoring of business relationships . any concerns identified are investigated and appropriate action is taken to mitigate risk.
- 1.3 Due diligence: The managing Director is responsible for carrying out due diligence in relation to known or suspected instances of modern slavery and human trafficking. Due diligence includes supplier checks, review of contract compliance , verification of business credentials and investigation of any reported concerns
- 1.4 The Managing Director is responsible for ensuring that all reports of suspected modern slavery or human trafficking are investigated promptly and that appropriate action is taken where concerns are identified

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff , contractors and associated persons to familiarise themselves with this policy and complete any relevant training provided by the Company. Training requirements will be reviewed annually.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations insert links to the relevant Company policy:

- 2.1 **Whistleblowing policy** see Company Whistleblowing Policy - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- 2.2 **Company Code of Conduct** see Employee Handbook and Company

Policies. - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.

2.3 **Sustainability Policy** see Company Sustainability Policy - The Company's CSR policy summarises how we manage our environmental impacts and works responsibly with suppliers and local communities.

2.4 The Companies Modern Slavery Policy should be read alongside the following policies : safeguarding Policy, Equal Opportunities and Diversity policy, Whistleblowing Policy, anti-Bribery Policy, GDPR Policy, Health and Safety Policy and Recruitment Policy.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-term relationships with suppliers and contractors ; carrying out due diligence checks before engaging new suppliers; reviewing supplier compliance with relevant legislation; assessing potential modern slavery risks within the supply chain; and terminating business relationships where serious breaches of legal or ethical standards are identified

Performance indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains including maintaining supplier due diligence records; reviewing and investigating any concerns raised regarding modern slavery; ensuring relevant personnel are aware of reporting procedures; and monitoring supplier compliance with legal and ethical requirements

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Managing Director endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Larna Joseph

Position: The Managing Director

Date: 29/05/2026

Signature:

